



Full-time Position, Family Connections Support Worker Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY Kitsumkalum/Kitselas/ Haisla

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Family Connections Support Worker working in and providing direct services to the Tsimshian communities of Kitsumkalum and Kitselas, and the Haisla nation in the community of Haisla British Columbia.

Position Summary: Are you looking for a rewarding role in which you can make a difference in the lives of others? You are a culturally sensitive professional with strong listening and counselling skills. The successful candidate will address the needs of the Tsimshian community in compliance with the Child and Family Services Act, Ministerial Guidelines and NIFCS policies and procedures. So, if you value the opportunity to use your skills and make a difference in communities and are seeking to gain valuable experience, we look forward to your application.

Primary Responsibilities and Duties

- Provide fair, equitable, respectful, and culturally relevant service to First Nations children and families, consistent with the vision, mission, and values of NIFCS.
- Maintain effective relationships with the NIFCS team, assigned communities, elders and affiliated agencies at all times.
- Participate in the communities to explore service options and strategies to address issues affecting First Nations children and families.
- Provide supervised access to family members, following a visitation contract provided by a NIFCS Social Worker.
- Provide transportation for children to ensure family visits.
- Ensure safe and secure parent/family and children's interactions.
- Organize and promote workshops and informational sessions which support effective parenting skills.
- Assist family members with completing the goals that have been created between the clients and their social workers.
- Refer clients to appropriate service providers when required and advocate on their behalf should the need arise.
- Ability to support and interact with program participants and their children in a professional manner, providing life skills to both children and families to assist the participants in reaching stability.
- Ensure working notes are updated and reported to the social worker.
- Gather client data for statistical purposes.
- Deliver awareness/prevention programs that are geared to the needs of the communities.
- Attend work-related training sessions, workshops, and meetings as required by the supervisor
- Perform other duties within the scope of the position, as assigned.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Further, to work evening and flexible hours and attend cultural awareness training, among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Education / Work Experience

- Post-Secondary Diploma in a related field (Social Service Worker, Child, and Youth Worker, etc.) and at least two (2) years of related experience in social work.
- Demonstrate the ability to integrate the guiding principle of “Best Interest of the child and family” in all duties.
- Demonstrate excellent planning, organizational, administrative and communication skills.
- Demonstrate excellent people skills to liaise with a variety of internal and external contacts; verbal and written communication skills.
- Demonstrate active listening and healthy boundaries.
- Knowledge of the Child and Family Services Act.
- Knowledge of individual, family, child, adolescent, and group behavior.
- Must have some experience in counselling, case management, file maintenance and statistical reporting.
- Experience working with vulnerable children and families.
- Experience working in the Community Social Services sector.
- Experience assisting at-risk youth in crisis.
- Applicants must exercise a high standard of professionalism with sound judgment and be able to work independently and as part of a team.
- Experience with Tsimshian and Haisla culture in communities would be considered a great asset.
- Valid Class 5 driver’s license with access to a reliable car.

Working Conditions

- Travel in this position is required.
- Non-standard hours of work, adjusted schedule.
- As a result of serving the Tsimshian and Haisla, the work environment will be in the community.

Compensation & Benefits

- This is a Bargaining Unit position - \$ 27.54 per hour.
- An eligibility list may be established to fill permanent and/or temporary vacancies.

Submission Deadline:

- Open until filled.
- We invite all interested parties to apply by emailing your cover letter and resume to the Human Resources Department in the strictest confidence at hr@nifcs.org.